

LaShanya Aikerson

Speaker, Trainer, Coach, and Facilitator



LaShanya Aikerson is the CEO of Aikerson Consulting Group, Inc. Her boutique change management firm transforms organizations from change resistant to change resilient.

She engages audiences through her interactive and advanced adult learning techniques, ensuring learning is both fun and immediately actionable. She believes to create consistent results you train the entire organization. Her dynamic energy inspires audiences to see their challenges through a new perspective and create results they did not create before.

LaShanya began her career over 30 years ago, in Chicago, as an electrical engineer for a major telecommunications company. Because she was good technically, she got promoted to become a supervisor during a time of change. Unfortunately, her engineering education did not give her the tools to lead people through this change. As a result, not long after her promotion she found herself fired. This experience inspired her to learn what separates the best from the rest when it comes to people change within organizations. She's a certified speaker, trainer, coach, and consultant.

Today her company offers speaking, training, coaching, meeting facilitation and more in the following areas: change management, leadership, emotional intelligence, effective communications, team building, sustained inspiration, and more.

Education and Background:

- Harvard University: Organizational Change and Innovation certificate
- Northwestern University (Kellogg): MBA degree. Majors: Organizational Behavior, Strategy, and Marketing.
- Bradley University: Bachelor of Science degree in Electrical Engineering
- Certifications and Qualifications: DISC, Change Management (Prosci), MBTI, Neuro-Linguistic Programming (NLP), Emotional Intelligence, Six Sigma (green belt), and more
- Certified Speaker, Trainer, Coach, and Consultant

Experience: UPS, The Coca-Cola Company, Delta Air Lines, Cox Communications, Stihl, Harley-Davidson Motor Company, Hyundai, McKesson, Fiserv, Greenway Medical, Optim Healthcare, Eastex Credit Union, Agile Thought, Florida Crystals, Air Liquide, Go Balto, Austin Industries, Southern Glazer's, Walmart eCommerce, MARTA (Metropolitan Atlanta Rapid Transit Authority), CDC (Centers for Disease Control and Prevention), OSHA, FEMA, CGI Federal, U.S. Department of the Interior, U.S. Department of Energy, U.S. Department of Defense, U.S. Department of Commerce, U.S. Army, U.S. Navy, Clayton County (Georgia), Texas A&M University, Spelman College, Fulton County Schools, National Urban League Young Prof., etc.